

CURVE LAKE, ONTARIO K0L 1R0  
**NEWSLETTER**

**APRIL 5, 2007**

**NOTE:** UNLESS OTHERWISE SPECIFIED, NOTICES AND/OR OTHER ARTICLES CONTAINED IN THE CURVE LAKE FIRST NATION NEWSLETTER ARE AT THE REQUEST OF INDIVIDUALS. IT SHOULD NOT BE ASSUMED THAT THESE ISSUES ARE SUPPORTED BY, OR REPRESENT THE VIEWS OF CHIEF AND COUNCIL. UNLESS OTHERWISE SPECIFIED, SERVICES LISTED IN THE CURVE LAKE FIRST NATION NEWSLETTER ARE SPECIFICALLY FOR CURVE LAKE MEMBERS ONLY.

**COUNCIL MEETING**

THE NEXT REGULAR COUNCIL MEETING WILL BE HELD ON  
MONDAY, APRIL 16<sup>TH</sup> AT 7:00 P.M. IN THE COUNCIL  
CHAMBERS OF THE GOVERNMENT SERVICES BUILDING.

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**SUB STAFFING OPPORTUNITY**

CURVE LAKE FIRST NATION OCCASIONALLY REQUIRES SUB  
STAFF TO COVER SICK DAYS AND HOLIDAYS AT THE PUBLIC  
WORKS BUILDING. IF YOU HAVE EXPERIENCE IN THE PUBLIC  
WORKS DEPARTMENT AND ARE INTERESTED IN  
OCCASIONAL EMPLOYMENT PLEASE LEAVE YOUR NAME  
AND RESUME WITH RECEPTION AT THE GOVERNMENT  
SERVICES BUILDING.

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**PASSPORT CLINIC**

THERE WILL BE ANOTHER PASSPORT CLINIC HELD AT THE  
COMMUNITY CENTRE ON THURSDAY, APRIL 12<sup>TH</sup>  
FROM 9 A.M. – 11 A.M.  
THIS CLINIC IS HOSTED BY THE OFFICE OF  
MP DEAN DEL MASTRO

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**REMINDER**

JUST A REMINDER THAT AS OF APRIL 1<sup>ST</sup> PUBLIC WORKS  
WILL NOT PICK UP GARBAGE UNLESS IT IS IN  
CLEAR GARBAGE BAGS.  
THANK YOU FOR YOUR COOPERATION.

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**LANDFILL SITE HOURS OF OPERATION**

SATURDAY 10:00 A.M. – 2:00 P.M.  
&  
SUNDAY 10:00 A.M. – 2:00 P.M.

**NOTICE**

THE CURVE LAKE FIRST NATION ADMINISTRATION  
OFFICE, DAY CARE, HEALTH CENTRE, AND PUBLIC  
WORKS WILL BE CLOSED  
FRIDAY, APRIL 6<sup>TH</sup> & MONDAY, APRIL 9<sup>TH</sup>  
FOR GOOD FRIDAY AND EASTER MONDAY.

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**WANTED**

HEALTH AND FAMILY SERVICES ARE IN NEED OF  
COMMITTEE MEMBERS. IF INTERESTED PLEASE CALL  
THE HEALTH CENTRE @ 657 2557

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**FUN AND FITNESS**

THE SPORTS AND WELLNESS CENTRE AT 775 BREALEY  
DR., PETERBOROUGH HAS A FITNESS CENTRE, FITNESS  
CLASSES AND AQUATICS. MONTHLY MEMBERSHIPS  
RANGE FROM \$25. (SINGLE) TO \$75. (FAMILY).  
CALL 742-0050 FOR MORE INFORMATION OR CURVE  
LAKE HEALTH CENTRE 657-2557 FOR A COPY OF THEIR  
SCHEDULE/RATES.

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**SENIOR CITIZEN'S CENTRE LUNCHEON**

WEDNESDAY, APRIL 11<sup>TH</sup>  
MENU: COLD PLATE

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**HAPPY EASTER!!**

FROM CHIEF, COUNCIL  
&  
STAFF

## Curve Lake First Nation Drowned Land Claim - April 4, 2007 Update

A year ago this spring, we held community meetings where we asked for community input into what we might accept as a settlement for the government's drowning of land on the edges of our reserve when they built the dam at Buckhorn for the Trent Canal System. One of the things the community wanted was cash.

The negotiator for Indian Affairs said that could be on the table but the government's policy was to offer to pay only simple interest on the money from 1836 to now. We argued that payment should include compounded interest which would mean about five times the amount simple interest would bring. They asked that our lawyer provide legal arguments to support our demand for compounded interest. That was done in July of last year.

We had no reply from Indian Affairs to the arguments we put forward until this week, approximately 8 months later. And what they said shocked us. They said that they had made a mistake when they originally accepted the claim. They said that they originally thought they had the legal right to flood Indian reserve land along with other lands when they were building the Trent Canal System. As they researched our claim to compounded interest they learned they flooded Curve Lake "Indian reserve land" illegally. That changes how they can calculate any financial settlement but it should still work out to what we were asking for by using compounded interest.

So, the Indian Affairs negotiator has to go back to an internal government committee to get a renewed mandate. That will take about two months. Then we will have to figure out what other research we have to have done to work on the new calculations, do up some contracts, get the research done and get back to the bargaining table.

We had thought a year ago, we would have voted on a settlement offer by now. Our best guess is that it will now be another 12 to 18 months to get to that point. Indian Affairs has promised good faith in the revised process.

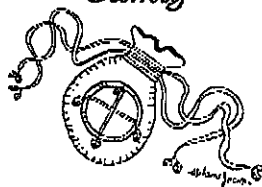
Your negotiations team remains positive. If you have questions on the technical side of the process please call me.

Mel Jacobs, Claims Coordinator  
Curve Lake

Curve Lake, Ontario  
K0L 1R0

*WshkiiGomaang MnoBmaadziwin  
Gamig*

Phone: (705) 657-2557  
Fax: (705) 657-3067



CURVE LAKE HEALTH CENTRE

Traditional Healer Jake Pine  
will be at the Curve Lake Health Centre

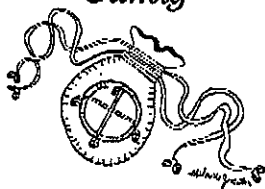
Tuesday, April 10  
Wednesday, April 11

Please call the Health Centre to book your appointment at 657-2557.



Rabies Clinic  
Thursday, April 19, 2007  
6:00 -- 8:00 p.m.  
Public Works Building

\$10.00 per pet for Curve Lake First Nation Status Members  
\$20.00 per pet for Non-Members



CURVE LAKE HEALTH CENTRE

## The Curve Lake Health Centre is pleased to announce a new partnership with the Victoria Order of Nurses (VON)

In partnership with the Curve Lake Health Centre and VON a one-time grant has been received from General Mills for a pilot project for our youth under the "Champions for Healthy Kids" grant application process.

VON will facilitate and support the "Shooting For Strength" program in our community. The program offers a 12 week basketball program for youth between the ages of 12- 19 years of age.

Before each game the youth will be invited to eat from a sandwich buffet and will receive information on Canada's Food Guide, smart choices, fueling your body for exercise, listening to your body and shopping for healthy food choices.

There will be incentives for participation, as well as rewards for leadership abilities. The reward will be based upon a peer voting system and will be awarded at the last session of the program.

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If you are between the ages of 12- 19, please contact  
Janice McCue, CHR to register 657-2557.

This program is open to Curve Lake First Nation Status Members. Other interested parties will added to the waiting list.

# Blood Donor Clinic

You can save A Life

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**Wednesday April 18<sup>th</sup> ~ 1pm-4pm**

**The van will be traveling to the  
Peterborough Blood Services Clinic**

## ***Are you Eligible?***

- ◆ Age 17 to 61
- ◆ General good health
- ◆ No cough or sore throat
- ◆ Meet hemoglobin (iron) requirements

## ***Before you come:***

- ◆ Bring ID with full name or photo
- ◆ Eat breakfast and lunch
- ◆ Daily: eat foods high in iron –
  - ◆ spinach, broccoli, red meat



Call 657-2557 for more information  
& to book your spot on the van

*Its safe, easy and  
confidential*

**The Curve Lake Health Centre  
Is interested in facilitating a  
BABY FOOD MAKING  
CLASS  
&  
HEALTHY EATING FOR TODDLERS  
SESSION**

**If you are interested please call Camille  
At the Health Centre to let her know  
what time is good for you, whether it  
be morning, afternoon or evening.**

**657-2557**

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**DINNER & MASSAGE  
COME ON OUT FOR DINNER AND  
LEARN HOW TO MASSAGE YOUR INFANT!!!**

**Curve Lake Health Centre**

**Monday Evenings**

**4:30 pm – 6:30 pm**

**APRIL 30<sup>TH</sup>, MAY 7<sup>TH</sup>, MAY 14<sup>TH</sup>, MAY 28<sup>TH</sup>  
AND JUNE 4<sup>TH</sup>**

**PLEASE CALL CAMILLE AT THE HEALTH  
CENTRE TO SIGN UP**

Attention Curve Lake Members

**“INCOME TAX CLINIC”**

Thursday April 12, 2007

4 pm to 7 pm

at the

Government Service Building

You will be able to e-file your return directly to  
Revenue Canada at this time.

Volunteers and Revenue Canada Representative  
available to help you!

Please leave your name with the Receptionist at  
the Curve Lake First Nations Government Services Building

657-8045



**TRIBAL CUSTOM INSURANCE  
SERVICES INC.**

Do you feel your insurance is too high?  
We believe we can help you find the  
right price and provide you  
with great service.

**Call NOW for a no-obligation quote**

**519-332-4894 or 1-888-511-2060**

**~ HOME ~ AUTO ~ LIFE ~ BUSINESS ~**

Head Office: 1000 Degurse Drive, Suite 2 Sarnia, Ontario N7T 7H5



## **BULKY ITEM PICK UP**

Bulky items can be taken to the  
Waste Transfer Station on  
May 4, 5, & 6<sup>th</sup>, 2007  
Curbside pick up will be on  
Monday, May 7<sup>th</sup>, 2007

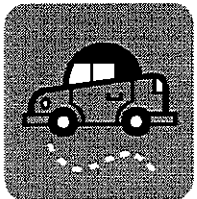
PLEASE – no construction waste  
or tires



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**NURSE AUTO PARTS LIMITED**

**(705) 742-0488**



We pay \$\$ for scrap metals  
Parts & Supplies for all makes of  
cars and trucks

678 Erskine Ave., Peterborough, ON K9J 6V9  
Ask for Tim or “Tow Guy”

Alderville First Nation  
Little N.H.L. Committee  
C/o Cindy McGregor-Marsden  
Or Julie Simpson  
R.R. #4  
Roseneath, ON  
K0K 2X0

March 30, 2007

Shelley Fife  
Curve Lake First Nation  
Little NHL Coordinator

To Whom It May Concern:

On behalf of the all the parents and players who participated in this years tournament in Sudbury, we would like to take this time to say G'chi Miigwetch for inviting our players to be apart of your teams, and also for the financial contribution for the accommodations.

The Alderville Little N.H.L would like to extend an invitation to your First Nation for our upcoming annual fund raising Golf Tournament held in Warkworth. This event is held @ Pine Ridge Golf Club, on May 26<sup>th</sup>, for a fee of \$300.00 per team (4)that includes a steak dinner, cart, 18 holes, and prize table. All proceeds go towards the 2008 Little NHL Fundraising campaign.

Should any of your membership be interested in playing they may contact Cody Simpson at 905-352-2586, before May 1<sup>st</sup> as entry fees are due on the 15<sup>th</sup>. Again, we would to thank the Curve Lake First Nation for providing an opportunity for our young athletes with an opportunity to participate in the Little NHL.

Your continued support is very much appreciated. Thanking you in advance for your participation in our fund raiser,

Regards,

Alderville Little N.H.L.



CURVE LAKE, ONTARIO K0L1R0

Posted March 20, 2007

### EMPLOYMENT OPPORTUNITY

Under the authority of the Curve Lake First Nation Chief and Council, applications are now being accepted from members of any First Nation for a 3 month contract with a possibility of extension:

#### **PRIMARY TEACHER**

Curve Lake First Nation School  
For the 2006-2007 school year

#### **Duties:**

Responsible for planning, teaching and management of students assigned by the Principal at the Curve Lake School.

Responsible for maintaining accurate records of students achievement in all areas in both statistical and anecdotal formats.

Perform administrative and other related duties as designated by the Principal.

Responsible for participating in professional development day as designated by the Principal, Curve Lake School and keeping informed of current developments in the field of education.

#### **Qualifications:**

**Basic Requirements:** (Applications must show necessary proof with application or will be automatically screened out)

**Education:** Minimum Ontario Teaching Certificate  
Ontario Qualifications Record Card.

**Experience:** Recent classroom teaching experience at the appropriate level for position.

**Rated Requirements:**(Will be rated in the assessment of the resume and during the interview.)

Primary Teacher cont'd

**Knowledge:**

Knowledge of the components of a successful and meaningful Primary program.

**Abilities:**

Ability to plan, implement and evaluate the success of the classroom programs.

Ability to evaluate the progress and achievement of the students.

Ability to work in group settings.

Excellent classroom and behavior management skills.

Excellent organizational, communication skills and willing to work as a team Player.

An appreciation of the Nishnaabe language is required.

Working ability in the Nishnaabe language would be an asset.

**Personal Suitability**

Strong appreciation of, and empathy with, the needs of children.

Exhibits a high degree of initiative and self-direction.

Must enjoy working and being with children; requires a good sense of humour

And good health

**Length of contract:**

ASAP to June 30, 2007 with the possibility of extension to cover a maternity leave.

**Application Procedure & Deadline:**

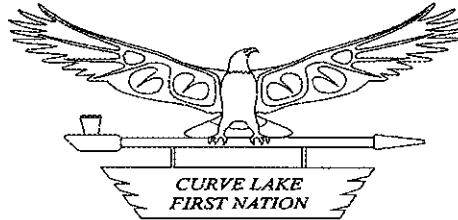
Interested candidates should apply with a complete resume and covering letter including the names of three professional references. One must be a recent/immediate supervisor with authorization to be contacted under the terms of the Municipal Freedom of Information & Protection Act. A copy of Ontario Qualifications Records Card and university records must be included

**Applications should be submitted by April 10, 2007, 12:00 p.m. to:**

**Shelley Fife**, Manager, Education, Curve Lake First Nation,  
Government Services Building, Curve Lake, Ontario K0L 1R0  
Phone (705) 657-8045 Fax (705) 657-8708

Curve Lake First Nation Education would like to thank all applicants for their interest in this position. Only qualified applicants will be contacted for an interview.

**Due to the nature of the position, the successful applicants must complete a Criminal Reference check and be eligible to work**



Original Date Posted: March 23, 2007  
Reposted On: April 3, 2007

***Extended Deadline for applications is Tuesday, April 10<sup>th</sup>, 2007 at 12:00 noon.  
The original closing date was on Good Friday.***

### **Employment Opportunity**

As outlined in the Curve Lake First Nation Employment Policy, applications from Status Members of the Curve Lake First Nation are now being accepted for the following PERMANENT FULL TIME position:

## **RECEPTIONIST / CLERK**

### **Curve Lake First Nation Government Services Building**

#### **DUTIES:**

- Responsible for providing reception, clerical and secretarial assistance at the Government Services Building.
- Responsible for incoming and outgoing mail, faxes shipments and deliveries.
- To coordinate the bookings of all First Nation buildings such as Council Chambers, Community Centre, etc.
- Compile and photocopy Community Newsletters.
- To perform employee attendance record-keeping as required.
- Any other duties as required.

#### **TERMS OF EMPLOYMENT:**

This is PERMANENT FULL TIME position beginning April 23, 2007. The rate of pay will be in accordance with Curve Lake First Nation Salary Grid based on a 39.5 hour work week.

#### **QUALIFICATIONS:**

**BASIC REQUIREMENTS: (APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

**Education:** Secretarial Certificate or a minimum of two years related working in an office environment. Please provide a concise written report outlining equivalency.

**Other:** Excellent typing and computer skills.  
Excellent organizational skills.

**RATED REQUIREMENTS: (Will be tested during the interview)**

**Knowledge:** Familiarity with the receptionist and secretarial duties.  
Familiarity with complete documentation and recording.

**Abilities:** Must have excellent public relations skills.  
Must have cheerful, outgoing and positive personality.  
Strong organizational and coordination skills.  
Ability to draft well structured letters and correspondence.  
Excellent oral and written communication skills.  
Ability to work with minimal supervision.

**Personal Suitability:**

Must be able to work as the first line of public contact and be able to handle difficult or unique situations.  
Excellent telephone skills.  
Respect for confidentiality a must.  
Must be tactful, punctual and dependable with a strong desire to work.

**APPLICATION:**

Application forms and a full list of duties are available at the Reception Desk of the Government Services Building.

**Please submit cover letter, resume and completed application form and at least two employment references to:**

Edith Knott, Financial Comptroller  
Government Services Building  
Curve Lake First Nation  
Curve Lake, Ontario  
KOL IRO  
Fax: 705-657-8708

**All applications must be delivered to the Executive Secretary at the Curve Lake Government Services Building and date stamped. Late applications will not be considered.**

**DEADLINE FOR APPLICATIONS: (~~FRIDAY, APRIL 6<sup>TH</sup> AT 12:00 NOON~~)  
REVISED DEADLINE: TUESDAY, APRIL 20<sup>TH</sup>, 2007 AT 12:00 NOON)**

**Interviews to be held between April 11<sup>th</sup> to 13<sup>th</sup>, 2007.** While only the applicants who qualify for an interview will be contacted, not necessarily all qualified applicants will be offered an interview. **Prior to being offered the position, the successful candidate will be required to provide an acceptable criminal reference check.**



## Page 2 – GATE OPERATORS

- OTHER:
- Proof of valid driver's license (photocopy with resume)
  - Indication of use of reliable transportation.
  - Must be bondable (CPIC)
  - First Aid/CPR
  - Knowledge in the use of fire extinguisher

RATED REQUIRMENTS: (Will be rated in the assessment of resume/application and the interview).

- Knowledge:
- Knowledge of Petroglyphs Provincial Park.
  - Basic knowledge of the sacredness of the rock teaching to Native people.

- Abilities:
- Ability to handle cash, daily journal and conversion of cash from American to Canadian dollars
  - Ability to work flexible hours including weekends and holidays.
  - Ability to work with little supervision.
  - Ability to communicate effectively with a variety of personalities.

- Personal Suitability:
- Excellent public relation skills.
  - Reliable.
  - Punctual.

### APPLICATION PROCEDURE:

Application Forms are available from the Receptionist at the Government Services Office.  
Please submit resume and application for the position to:

**Kathy McCue, General Manager  
GOVERNMENT SERVICES BUILDING  
CURVE LAKE, ONTARIO  
KOL 1RO**

**FAX: (705) 657-8707**

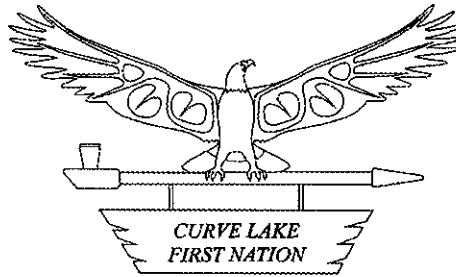
### CLOSING DATE FOR APPLICATION:

**Friday, April 27th, 2007 at 12:00 pm (noon). LATE APPLICATIONS WILL NOT BE ACCEPTED.**

Interviews to be held the week of April 30<sup>th</sup> to May 4<sup>th</sup>, 2007

**While only qualified applicants will be contacted for an interview, not necessarily all qualified applicants will be offered an interview. Successful candidate must provide an acceptable CPIC prior to starting this position.**





CURVE LAKE, ONTARIO K0L 1R0

Posted: April 4<sup>th</sup>, 2007

### **EMPLOYMENT OPPORTUNITY**

As outlined in the Curve Lake First Nation Employment Policy, applications from Status Members of Curve Lake First Nation are now being accepted for the following Permanent Full-Time Position. *There is a possibility of an additional short term position to fill a medical leave – specific dates and times are unknown at this time. However, we may be using this Hiring Board Report to fill this short term vacancy if required.*

### **POSITION: EQUIPMENT OPERATOR**

#### **DUTIES:**

- Performs road and public works operations, including but not limited to: construction sites and paving preparation; co-operating with contractors on projects that are contracted out; maintaining the First Nation's roads and properties in good condition; hauling, loading and spreading gravel; collecting and disposing of trash, waste transfer station maintenance; asphalt patching, culvert cleaning; tree removal; dust control; and the repair and installation of road signs, fences and culverts; welding and general vehicle maintenance.
- Performs winter maintenance and emergency response, including plowing, sanding, salting and ice removal.
- Responsible for understanding and adhering to occupational health and safety procedures.
- Responsible to assist with the maintenance and operation of the Class II Pump house and the future central water treatment plant.
- Performs such other related duties as may reasonably be required by the Public Works Coordinator.
- Must be bondable.

**TERMS OF EMPLOYMENT:** This is a permanent full time position to start on May 14<sup>th</sup>, 2007 or as soon as an acceptable CPIC is provide there after. The hours of work set at 39.5 hours per week. The rate of pay is dependant upon qualifications and experience in accordance with the Curve Lake First Nation pay grid. Probationary period is the first six months with the option to extend the probationary period if necessary.

#### **BASIC QUALIFICATIONS: (Must show proof in letter form to qualify for interview.)**

- High School Graduate (Grade 12) OR equivalent experience in a detailed letter.
- Valid Class "DZ" Driver's License and clean driving record.
- Ability to operate a variety of equipment in a safe, efficient and effective manner.
- Current First Aid/CPR, WHIMIS, certification or willingness to train..
- Use of a reliable vehicle when required.