

CURVE LAKE, ONTARIO K0L 1R0

NEWSLETTER

FEBRUARY 9, 2007

NOTE: UNLESS OTHERWISE SPECIFIED, NOTICES AND/OR OTHER ARTICLES CONTAINED IN THE CURVE LAKE FIRST NATION NEWSLETTER ARE AT THE REQUEST OF INDIVIDUALS. IT SHOULD NOT BE ASSUMED THAT THESE ISSUES ARE SUPPORTED BY, OR REPRESENT THE VIEWS OF CHIEF AND COUNCIL. UNLESS OTHERWISE SPECIFIED, SERVICES LISTED IN THE CURVE LAKE FIRST NATION NEWSLETTER ARE SPECIFICALLY FOR CURVE LAKE MEMBERS ONLY.

COUNCIL MEETING

THE NEXT REGULAR COUNCIL MEETING WILL BE HELD ON MONDAY, FEBRUARY 19TH AT 7:00 P.M. IN THE COUNCIL CHAMBERS OF THE GOVERNMENT SERVICES BUILDING.

NOTICE

KARATE WITH GARY WILLIAMS WILL BEGIN THURSDAY, FEBRUARY 15TH AT 7:00 P.M. THERE ARE A FEW SPOTS AVAILABLE. PLEASE LEAVE YOUR NAME AND NUMBER WITH GAYLE AT THE ADMINISTRATION OFFICE RECEPTION 657-8045.

RECREATION COMMITTEE

SENIOR CITIZEN'S CENTRE LUNCHEON

WEDNESDAY, FEBRUARY 14TH
MENU: PORK CHOPS, MASHED POTATOES, VEGETABLES & PIE

LANDFILL SITE HOURS OF OPERATION

SATURDAY 10:00 A.M. – 2:00 P.M.
&
SUNDAY 10:00 A.M. – 2:00 P.M.

SUB STAFFING OPPORTUNITY

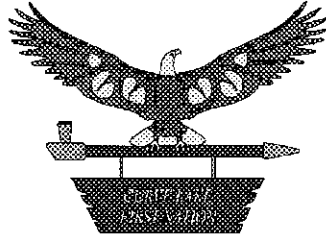
CURVE LAKE FIRST NATION OCCASIONALLY REQUIRES SUB STAFF TO COVER SICK DAYS AND HOLIDAYS AT THE ADMINISTRATION BUILDING. IF YOU HAVE EXPERIENCE IN CARETAKING, OFFICE ADMIN., ETC. AND ARE INTERESTED IN OCCASIONAL EMPLOYMENT PLEASE LEAVE YOUR NAME WITH GAYLE AT THE ADMINISTRATION OFFICE RECEPTION 657-8045.

COMING SOON!!

OUR ANTICIPATED DATES FOR OUR WINTER CARNIVAL IS FEBRUARY 24TH & 25TH. IF ANYONE HAS ANY SUGGESTIONS OR IDEAS FOR ACTIVITIES, PLEASE CONTACT GAYLE AT THE ADMINISTRATION OFFICE RECEPTION 657-8045. THERE WILL ALSO BE A VOLUNTEER LIST. THE NEXT NEWSLETTER WILL HIGHLIGHT OUR ACTIVITIES AND CONTESTS.

THANKS.

RECREATION COMMITTEE



Community Members

Members have had some concerns about the type of garbage bags that they are required to use at the Landfill/Transfer Station Site.

Clear bags can be any color as long as the attendant can see through them. Although we are encouraging residents to make the move to clear bags, we will continue to accept colored garbage bags during the construction phase, however see through bags will be required by April 1st, 2007

There is a large amount of firewood available at the Landfill/Transfer Station Site for members to help themselves to just inside the front gate. Members who burn wood may take one truckload of firewood on a first come first serve basis.

The Landfill Site will have to be on restricted hours during this construction period due to the construction process-taking place. The hours during this time will be:

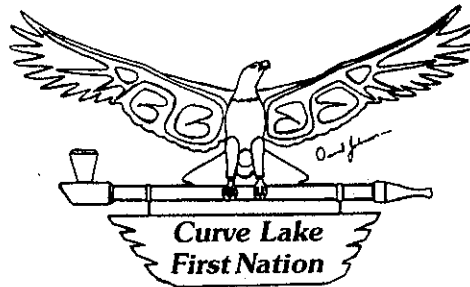
Saturday 10:00 AM – 2:00 PM

Sunday 10:00 AM – 2:00 PM

Curb side waste will continue to be picked up on Wednesday during this time period

Thank you

Public Works Committee



CURVE LAKE, ONTARIO K0L1R0

ONTARIO IMPOSES IMMEDIATE CASH SWEEP

BACKGROUND

Financing for the Casino Rama expansion (hotel and entertainment centre) was approved by the Chiefs in Assembly in 1999, based in part on a commitment by MFN that the loan repayment plan would be structured to protect net revenue distribution to First Nations. In August of 2001, just two months after the Chiefs in Assembly decided not to renew the five-year 35% arrangement MFN announced unilaterally that it would not agree to a refinancing of the expansion loan past March 2007. In normal business circumstances, the loan would be refinanced in 2007, probably to 2011, i.e. the guaranteed term of the Casino Rama Development and Operating Agreement (DOA).

The effect of the MFN announcement was to require consideration of a Cash Sweep of approximately \$93 million, the principal that would normally be refinanced in 2007. Contrary to the commitment given in 1999, the effect of the Cash Sweep would be to reduce net revenue distributions to First Nation Partners to 2007. The Cash Sweep appeared to be retaliation for the First Nations leadership decision on the 35%.

OFNLP resisted the Cash Sweep and enlisted the initial support of OLGC. An MFN court action to impose the Cash Sweep was soundly defeated in Superior Court on January 2, 2004 and the Court of Appeal on November 16,

2004. Nevertheless, MFN and OLGC engaged in separate discussions and, without consulting OFNLP, decided in April, 2004, that a Cash Sweep would still be imposed. It appears that OLGC's primary motivation was to avoid an embarrassing loan default in March of 2007. OFNLP developed various alternative arrangements, but all were rejected by MFN and/or OLGC.

The Cash Sweep became an element of the negotiations with Ontario on gaming and gaming revenue sharing, which started in March, 2005. In effect, Ontario agreed to defer the Cash Sweep pending the negotiation process. The Term Sheet of January, 2006 provided that the Cash Sweep would be eliminated by accessing Casino Rama Capital and Operating reserves and by a cash contribution from the Province. This treatment of the Cash Sweep was confirmed in the Agreement-in-Principle ("AIP") of March, 2006 and all subsequent discussions with the Province.

LATEST DEVELOPMENTS

As reported at the Special Partners Meetings ("SPM") of October and November, 2006, the Formal Agreement finalization process with Ontario has become more and more difficult. In October, 2006, the OFNLP Negotiating Team ("OFNLP NT") delivered draft agreements to the Province. Two months later, after consulting with a number of government

ONTARIO IMPOSES IMMEDIATE CASH SWEEP

ministries, the Province responded by presenting its own draft agreements to the OFNLP NT. The Province's drafts ignored the October drafts and went beyond what was included in the Term Sheet, the Agreement-in-Principle, or the October 2006 Fort William SPM presentation and raised new fundamental questions.

The Ontario Regional Chief sent a letter to the Premier on December 29th critical of the December 21st provincial drafts and seeking a confirmation of political commitment to finalize the agreements. The reply on January 16th from the lead provincial representative, and not the Premier, was offensive in tone and, among other things, indicated that the Province was not willing to move in substance from its drafts of December 21st.

IMMEDIATE CASH SWEEP BY THE PROVINCE

The provincial letter of January 16th also renewed the Cash Sweep threat, but in immediate terms.

The provincial position is that the Cash Sweep is now in effect. Although OFNLP has yet to receive a detailed financial breakdown, it appears that the December payment was the last pre Cash Sweep net revenue distribution. There would not have been a January, 2007 payment in any event because the Casino did not generate any net revenue in December, 2006 (a separate letter on this matter will be sent to the Partners). The Province is willing to provide OFNLP with the revenues that OFNLP would normally have received to March, 2007, but only if the agreement finalization process continues. No meetings are scheduled to discuss this possible extension.

In correspondence sent on January 19th, OFNLP advised the First Nation Partners that there is an impasse with the Province and sought direction on key positions. The direction from the Partners will be assessed shortly after January 26th. Depending on the nature of this direction, the final agreement process with Ontario may be over within a few days. If so, the provincial extension offer will be withdrawn and a full Cash Sweep will be in place. Based on the expansion loan balance, the past revenue performance of the Casino, and other assumptions, the bottom line of the Cash Sweep may be zero net revenue distribution to First Nation Partners for a year or more. First Nations Partners are advised to prepare for the financial and other consequences of the Cash Sweep.

OFNLP will explore all viable options, including continuation of the final agreement process with Ontario. OFNLP will continue to update the First Nation Partners on this urgent matter. If you have any questions or comments, please contact the OFNLP Director responsible for your area or the OFNLP office.

DEFINITION FOR: "OFNLP NT":

**Ontario First Nation Limited Partnership
Negotiating Team**

CURVE LAKE POW COMMITTEE 2006

Dear Community Members:

On behalf of the Pow Wow Committee we would like to extend a KCHI-MIIGWETCH to all the kind hearted people who helped with our Annual Pow Wow 2006.

Without the help of our volunteers, students, drummer and dancers the Pow Wow wouldn't have been as successful as it was.

We would also like to say miigwetch to everyone who donated items or money towards the Pow Wow and/or Loonie Auction.

And last but not least we would like to say miigwetch to the Dreamcatcher Fund for donating \$1000.00 to the Pow Wow Committee for the feast.

Everyone's generosity is very much appreciated.

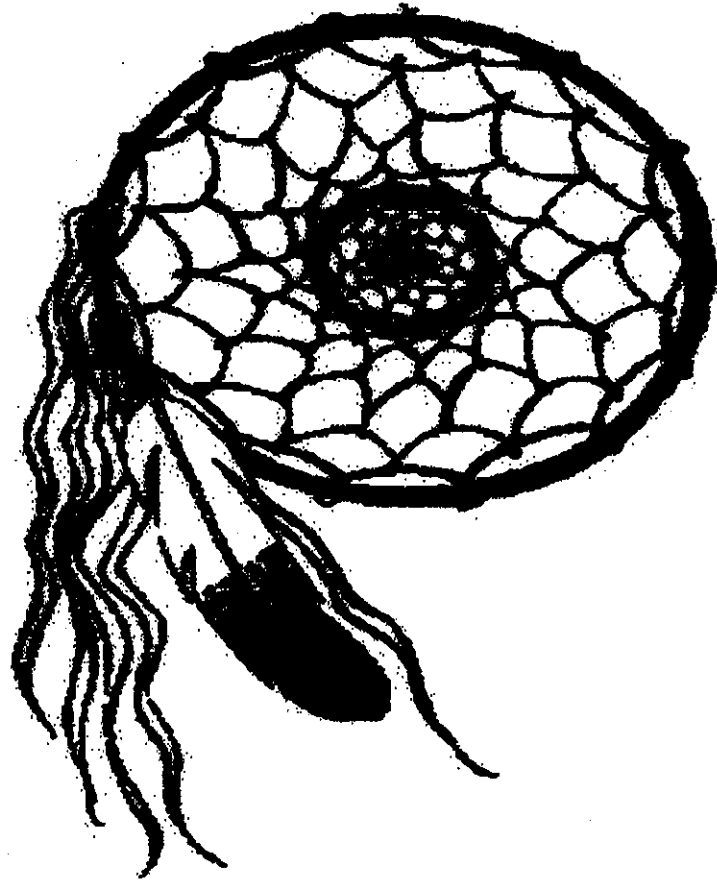
Sincerely,

Camille McCue, Theresa McCue, Abigail McCue, Wanita Dokis, Connie Wood, Stanford Taylor and Steven Toms

Curve Lake Pow Wow Committee 2006

*CURVE LAKE FIRST NATION POW
WOW COMMITTEE 2006*

Final Report



Prepared by:

*Camille McCue
Theresa McCue
Connie Wood
Wanita Dokis*

Commentary

This is a brief summary of the following:

- Committee Members
- Event
- Recommendations
- Financial Statement
- Guidelines For:
 - MC*
 - Arena Director*
 - Pow Wow Educate*
 - Drummer/Dancer Educate*
 - Non Profit Group*

Committee Members:

The Curve Lake Pow Wow Committee consisted of seven members. They are as follows:

Camille, Theresa And Abigail McCue
Wanita Dokis
Connie Wood
Stanford Taylor
Steven Toms

Pow Wow Committee began meeting on June 29, 2006 and will be disbanded on November 6, 2006. Meetings were held every Wednesday at 6:00 pm to when ever the agenda was completed. Meetings were held at the Band Office. In September the committee was meetings were on Monday and Wednesday until the day of the Pow Wow. The theme for the 51st Traditional Pow Wow was Forgiveness and Cultural Renewal. The Pow Wow Committee had three community members make presentations to the committee regarding the cooks position, Head Youth Male Dancer, and summer student volunteer co ordination. The Pow Wow Committee received support from four Band Office Departments. They are as follows: The Pow Wow Committee had summer students that worked both days in the areas of parking, set up, and clean up. The supervision of the student volunteers was the responsibility of Rhonda Taylor, the Cultural Co Coordinator. Rhonda supervised both days of the Pow Wow. Public Works helped with ground maintenance, delivery of picnic tables, garbage cans, recycle bins, and the dump truck. Edward Knott helped with the set up on Saturday. He took tables(7) and chairs(50) from the Community Centre to the Pow Wow grounds. On Sunday he was there to take them back to the Community Centre. He then took the dump truck and emptied and returned for the recycle bins. Penny Williams, the Employment Officer obtained funds to pay the summer students for their work at the Pow Wow through her resources. There was 15 students employed on both days from the hours of 9 to 5. Finally the Pow Wow Support Worker was employed for the month of June. The position was filled by Theresa McCue. During her employment she developed and organized the Pow Wow Committee and began the ground work for the organization of the Pow Wow itself by soliciting for financial support, volunteers, advertising, securing services, and developing signs, posters, and registration forms for example. Final report of this position is available upon request.

The committee worked very hard and was under a lot of pressure due to the amount of work that needed to be done in a short amount of time and due to the limited amount of volunteers prior to the event. I feel that the committee did an excellent job in planning, trouble shooting potential problems prior to the event, documenting information to ensure

that there are records to pass on to the next committee, and the organization of the overall Pow Wow itself.

Event:

Program:

Host Drum: Smoke Trail Singers
Co - Host Drum: Chippewa Travelers
Invited Drum: White Crane
Registered Drums: 12

Head Male Dancer: Duane Manitawaabie
Head Female Dancer: Leslie McCue
Head Youth Male Dancer: Noland Smoke
Head Youth Female Dancer: Abigail McCue
Registered Dancers: 109

Invited Guests:

Elders: Elenore Taylor
Merritt Taylor
Head Veteran: Ron Howard
Fire Keepers: Alex Taylor
Andrew Knott

The food and craft booth registration packages were mailed out in June. There were 6 non-profit groups, 1 co-op table that was for Curve Lake Community Members to sell crafts, and 2 tables that paid with services render

Registered Food Booths: 9
Registered Craft Booths: 21

Recommendations:

1. Book the emergency response team at least four months in advance to ensure their attendance. A donation is to be made to ensure their attendance. Placing the team in the vendor spot #1 will reduce response time and they will be in plain view of the public.
2. Vendors should be required to pre register so that identification bracelets can be sent to them before the Pow Wow takes place. Having the vendors pre register will eliminate or decrease the vendor registration process on the Friday and Saturday of the Pow Wow. The bracelets should be required to be worn to enter at the gate without paying admission. It was found that a large amount of people were saying that they were a vendor. Too many in fact
3. Parking should be handled by an adult or late teen. There needs to be more room made at the grounds for handicapped parking so that parking is not done on the side of the road. More parking is needed for the drummers and dancers. More parking in general is needed. There is simply not enough parking to accommodate all the patrons who attend the Pow Wow. If parking is permitted on the side of the park road. It should be limited to one side so that emergency vehicles can move freely if needed. Some sort of device is needed to stop the

vehicles from getting to the gate and to stop them when to grounds parking is completely full.

4. Fundraising solicitation should begin in late January or early February. This is when the monetary donations and corporate sponsorship is determined. Letters of request can be sent out to the regular sponsors. Phone calls can be made to local and surrounding businesses requesting their support in the form of a donation. Events can also be planned.
5. The planning of the Pow Wow should begin in January so that the stress of this large task will not overwhelm the committee too quickly. Many of the letters of request, advertising, registration forms, and information packages have been prepared, it would just be a matter of making them fit to the situation.
6. The website needs to provide accurate information about the Pow Wow do's and don'ts. For example: No drugs and alcohol(A group that parked close to the gate and sat in the ditch to finish their beer. They went home because they could not drink and said that the website said nothing about no drugs and alcohol.) It should also be mentioned that parking for the handicapped is limited
7. Guidelines should be created for the MC and Area Director so that inappropriate joke or comments are not made. This happened this year and it was found that these jokes and comments should not be made under any circumstances.
8. Criteria should be determined for what makes a non profit group to be non profit.
9. Curve Lake First Nation community organizations that are "non-profit", should get their spaces free of charge.
10. To have the date changed on the sign posted at Lakeside. It was requested that the date should have the month, day and year. For example: September 17th & 18th 2006. It currently has the 2006 Pow Wow date with no year.
11. To determine a method that will roughly count the number of patrons that enter the gate on both days so that the gate revenue has variable to base the total amount on. This method needs to consider the different price ranges in admission and the community members that are free of charge also the vendors that pass through.

Financial Statement: 51st Pow Wow 2006

Revenue

| | |
|----------------------------|---|
| Chief and Council Donation | \$5000.00 |
| Dreamcatcher Fund | \$1000.00 (for feast) |
| Baagwaating | \$1000.00 |
| Fitzgerald Fuels | \$100.00 |
| OPS | \$100.00 |
| Looney Auction | \$342.00 |
| Vendors | \$4475.00 |
| Gate | \$9489.00* Recommendation: 10 for 2007 final report |
| Total Revenue | \$21506.00 |

Expenditures:

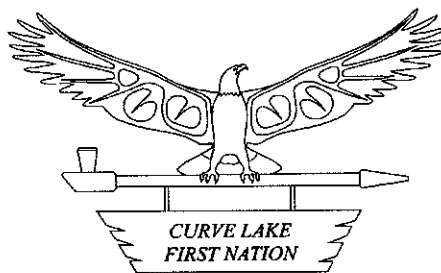
| | |
|------------------|--------------------|
| Sound System | \$200.00 (rental) |
| Portable Toilets | \$1770.00 (rental) |
| Shuttle Bus | \$1050.00 (rental) |
| Total: | \$3020.00 |

Event Expenditures:

| | |
|-------------------------|-----------------------------------|
| Water | \$135.00 |
| Feast | \$3000.00 |
| Tobacco | \$190.00 |
| Giveaway | \$1000.00 |
| Firewood | \$175.00 (cord of wood/delivered) |
| Volunteer Food | \$500.00 |
| Miscellaneous | \$579.59 |
| Gifts | \$400.00 |
| Senior Citizen's Centre | \$30.00 |
| Total: | \$6049.59 |

Honorariums:

| | |
|---|---------------------|
| Head Dancers (5) | \$100.00 per person |
| All Registered Dancers | \$4075.00 |
| 18 years and up | \$30.00 per person |
| 18 years and under | \$20.00 per person |
| 5 years and under | \$5.00 per person |
| Host Drum | \$1000.00 |
| Co Host Drum | \$800.00 |
| Invited Drum | \$600.00 |
| All Other Drums | \$2295.00 |
| MC | \$300.00 |
| Arena Director | \$500.00 |
| Head Veterans | \$200.00 |
| Elders | \$400.00 |
| Eaglestaff Carriers | \$300.00 |
| Firer Keepers (2) | \$250.00 |
| Soundman | \$150.00 |
| Total: | \$11330.00 |
| Total Remaining in the Bank Account: | \$1,257.23 |



Posted: February 7th, 2007

EMPLOYMENT OPPORTUNITY

Under the authority of the Curve Lake First Nation Chief and Council, applications are now being accepted from status members of Curve Lake First Nation for the following contract position.

TITLE OF POSITION:

PUBLIC WORKS COORDINATOR

DUTIES:

The Public Works Coordinator, under the immediate direction of the General Manager will be responsible for:

- To provide leadership and administrative direction for the Public Works function of the CLFN.
- To manage and provide cleaning and maintenance services for First Nation properties and buildings.
- To assign duties and the supervision of maintenance and public works personnel.
- To assist the General Manager in the performance of statutory, operational and advisory duties.
- To monitor approved operating budgets for Public Works Departments and to prepare statistical, financial and other reports as required by the General Manager.
- To work towards self sufficiency of the Public Works Department on a cost for service basis.

TERMS OF EMPLOYMENT:

One year contract beginning March 12th, 2007 – possible extension dependant on successful performance evaluation and available funding.
Rate of pay is \$14.50 per hour for up to 39.5 hours per week.

QUALIFICATIONS: (Must show necessary proof with application or will be screened out automatically).

- High school graduation or GED with several years progressive experience in public works operations, including property maintenance and the operation of mechanical systems and machinery.
- Must possess Class 2 Water Plant Treatment Class 2 Distribution License or be willing to take this required training.
- Must hold current First Aid Certification or be willing to take the required training.
- Must hold current WHMIS or be willing to take the required training.
- Must possess a valid DZ or higher Ontario Driver's License and a good driving record.

Page 2 – Public Works Coordinator

APPLICATION PROCEDURE:

Application Forms and Position Descriptions are available from the Receptionist at the Government Services Office and at the Employment Resource Centre. Please submit resume and application for the position to:

**Kathy McCue, General Manager
Government Services Building
Curve Lake, Ontario
KOL 1RO
FAX: (705) 657-8707**

CLOSING DATE FOR APPLICATION:

Friday, February 23rd, 2007 at 4:00 pm. LATE APPLICATIONS WILL NOT BE ACCEPTED. All applications must be delivered to the Receptionist at the Curve Lake First Nation Government Services Building and must be stamped with the date and time.

Interviews to be held the week of February 26 to March 2nd, 2007.

While only qualified applicants will be contacted for an interview, not necessarily all qualified applicants will be offered an interview. Successful candidate must be able to provide an acceptable CPIC and a three year driver's abstract in order to be employed in this term position.



Current Employment Opportunities
as of Wednesday, February 7, 2007

| Position | Location | Closing Date |
|--|-------------------------|---|
| Director-Business Division | Mnjikaning First Nation | February 25, 2007 |
| Community Services Support Worker (Full-Time) | Temagami First Nation | February 12, 2007 |
| Economic Development Program Manager | Cutler, ON | February 16, 2007 |
| Ontario Waterway Cruises Inc. Seasonal Jobs Servers, Deckhands, Cooks | Orillia, ON | February 17, 2007 |
| County of Peterborough— Seasonal Opportunities Traffic Control Persons, Mechanic's Assistant, Civil Engineering Students, Public Education, Lang Pioneer Village Summer positions | Peterborough County | February 23, 2007 Contact Information mspence@county-peterborough.on.ca |
| Executive Director Aboriginal Nurses Association of Canada | Ottawa, ON | February 23, 2007 |
| Temporary Seasonal Labourers City of Peterborough Public Works Department & Wastewater Treatment Plant | Peterborough, ON | February 28, 2007 |
| Executive Director | Windsor, ON | March 2, 2007 |

We also have "Job Postings" at the N'da Nokiitaage'ogamig Employment Resource Centre where you can come in and check out local job vacancies/opportunities.

Students—It is never too early to begin your search for Seasonal employment opportunities.

Job Listings in the Peterborough Examiner and Service Canada Job Bank

Job Postings for the Kawartha Lakes and surrounding areas are posted daily from the Service Canada Web Site at www.servicecanada.gc.ca and the Peterborough Examiner at www.ospreycareers.com

Employment Opportunities Websites

| | |
|-----------------------------------|--|
| City of Peterborough | www.citypeterborough.on.ca |
| County of Peterborough | www.county.peterborough.on.ca |
| City of Kawartha Lakes | www.city.kawarthalakes.on.ca |
| Aboriginal Employers | www.aboriginalcanada.gc.ca |
| Employment Planning & Counselling | www.jobspeterborough.ca |
| Great Blue Heron Charity Casino | www.greatblueheroncasino.com |
| Casino Rama | www.casinorama.com |
| Union of Ontario Indians | www.anishinabek.ca |

DID YOU KNOW???

- A “Pre-Employment Assistance Program” is available to status members who have been offered a job and may require financial assistance with a CPIC, safety equipment or other job requirements. For more information, please contact Melanie at 657 8045, Ext 218 or the Employment Resource Centre at 657-9455.
 - A Social Insurance Number (SIN) can be obtained **at any age for free** (applications can be obtained at the ERC or can also be processed on line at www.servicecanada.gc.ca)
-

The Employment Resource Centre Hours are as follows:

| | | |
|-----------|-------------------------|----------------------|
| Monday | 12:00 p.m. to 8:00 p.m. | Closed 5:00 to 6:00 |
| Tuesday | 1:00 p.m. to 4:30 p.m. | |
| Wednesday | 12:00 p.m. to 8:00 p.m. | Closed 5:00 to 6:00 |
| Thursday | 12:00 p.m. to 8:00 p.m. | Closed 5:00 to 6:00 |
| Friday | 10:00 a.m. to 4:00 p.m. | Closed 12:00 to 1:00 |

Phone # 705 657 9455 Fax # 705 657 9173 Email: clemploy@persona.ca

Additional information for Job Postings can be obtained from Cheryl at the Employment Resource Centre at 657 9455, email clemploy@persona.ca. or from Melanie at the Government Services Building at 657-8045 Ext 218, email penny@curvelakefn.com.

We apologize for any errors or omissions that may have occurred.

Community and Social Services

CURVE LAKE, ONTARIO
K0L 1R0

FIRST NATION EMERGENCY ENERGY FUND

In an effort to address high energy cost, the Ontario Government has extended the EMERGENCY ENERGY FUND that was available through the Social Services Department in 2006.

The First Nation portion of the grant is intended for members of Curve Lake First Nation who reside in Curve Lake and who are:

1. Low-income families with children under 18 years of age.
Low-income is defined as:
\$22,000.00 a year or less-- based on your 2006 income tax form

Interested applicants who meet the above requirements are invited to apply by noon on March 2, 2007.

Necessary documentation to support your application must include the following:

- Status card
- 2006 Income tax return
- Bills for arrears in electricity, oil, or other source of heat, security deposits for hydro or reconnection fees
- Reasons for arrears

Please note that funding is limited and will be based on the number of applicants who qualify.

If interested, please contact Susie Taylor or Cathy Jacobs @705 657 8045.

APPLICATION FOR FIRST NATION
EMERGENCY ENERGY FUND

NAME: _____

ADDRESS: _____

PHONE NUMBER: _____

LIST OF ATTACHED DOCUMENTS:

SIGNATURE: _____

DATE: _____

